

Theresa Luchak

From: Theresa Luchak
Sent: Wednesday, November 3, 2021 9:33 AM
To: moswa@ded.mo.gov
Cc: Anita.Dixson@dhewd.mo.gov
Subject: H2B State Job Order Request - Natural Lawn and Landscape LLC
Attachments: State Job Order - Natural Lawn.pdf

Importance: High

Dear MO SWA,

An H2B job order 12963073 has been created for Natural Lawn and Landscape LLC (see attached).

This job order is in relation to an H-2B application submitted on 11/03/2021 to USDOL. Please place on hold and confirm placement of this job order once a Notice of Acceptance has been received from USDOL.
If you have any questions at this time, please feel free to contact me directly.

Sincerely,

Theresa Luchak

Member Guide | [FEWA](#)

2901 Bucks Bayou Road | Bay City, TX 77414

Office: 979-245-7577 | Direct Line: 979-318-7280



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Missouri Job Order Print Document

Job Order: **12963073**

Print Date: **11/3/2021 10:28:17 AM**

Office: **ST. CHARLES JOB CENTER**

LWDB: **St. Charles County**

Employer Information:

Employer Name: **NATURAL LAWN & LANDSCAPE**

How to Apply: **Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (314) 814-0104, naturallawnandlandscape@live.com or the nearest MO SWA, Missouri Career Center of St. Charles County, 212 Turner Blvd., St. Peters, MO 63376-1079, (636) 255-6060.**

Location:

Main Address:

**O'Fallon
533 Peruque Creek Road
O Fallon, MO 63366**

Mailing Address:

**533 Peruque Creek Road
O Fallon, MO 63366**

Contact:

Contact: **James HENRY**

Phone: **(314) 814-0104 x**

Fax:

Title: **Primary Contact**

Email: **naturallawnandlandscape@live.com**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **4**

Referrals: **9999**

Earliest Date to Display: **11/03/2021**

Last Date Job Order Will Display: **01/11/2022**

Job Order Followup: **12/03/2021**

Job Type: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Alien Labor Certification**

Job Duties and Skills:

Description: **Natural Lawn and Landscape LLC, O'Fallon, MO. Daily transportation will be provided from a central location to and from worksites in the following counties: St. Charles & St. Louis. 4 Landscape Laborer positions available. Temporary, full time position from 02/01/2022 through 11/15/2022, 7:30 am -4:30 pm, 58 hrs/week, Additional overtime varies, Monday-Saturday, Schedule Varies, Some Sundays may be required. Workers will be paid Weekly at \$15.73-\$16.00/hr, \$23.60-\$24.00/hr OT, Raises at employer's discretion. Cut, trim, edge, water lawns & flower beds; weed, plant, spread mulch; rake, blow leaves; mow, clean up, may operate vehicles. Random drug testing during employment; All drug testing is performed without regard to an employees citizenship or immigration status, and all testing is paid for by the company. Pre-hire background check required; All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. Able to lift 50lbs. No experience required, will train. Employer may make payroll deductions at employee's request. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$13.17 per day during travel to a maximum of \$55.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (314) 814-0104, naturallawnandlandscape@live.com or the nearest MO SWA, Missouri Career Center of St. Charles County, 212 Turner Blvd., St. Peters, MO 63376-1079, (636) 255-6060.**

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Required Tests: **Pre-hire background check required; All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company.**

Test Done By: **Other source will perform testing**

Hiring Requirements: **Background Checks, Other(specify)**

Hiring Requirements Other: **Able to lift 50lbs**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.73 Hour**

Maximum Salary: **16.00 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☒ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**